



Camp Twin Lakes
Where Challenges Become Triumphs

Camp Twin Lakes Farm Program Staff

Farm Program Staff are the farm's direct connection to campers, volunteers and other visitors. The Farm Program Staff's primary duty will be to fulfill our programmatic mission on the farm which is to cultivate curiosity and inspire interest in the arts, sciences and sustainable food systems within the frame work of our intentional camping philosophy.

Farm Program Staff responsibilities include the following:

- Facilitate farm sessions
- Work to keep farm spaces tidy (i.e barn & other program spaces)
- Assist with feeding and caring for livestock (i.e alpacas, chickens, goats cows)
- Assist with seeding, transplanting, irrigation and pest management in garden spaces
- Assist with meal time preparation when available (i.e setting tables, welcoming campers, serving food and helping with dietary restrictions)
- Participate in in-service trainings when available
- Work collaboratively with staff and partner camp to maintain a safe and fun environment including keeping facilities clean
- Serve as an assistant cabin buddy for partners, which includes eating meals with campers and attending night activities whenever possible
- Assist in administrative duties as needed
- Assist with other duties as assigned

*** Responsibilities may vary depending on location of camp**

CTL seeks out highly qualified and motivated staff to fill its program leadership positions. **Note that we do not hire cabin staff.** Each of those positions is filled by weekly volunteers hired and trained by our partner groups.

The minimum qualifications for the job include:

- Being at least 18 years of age
- Being one full year out of high school
- Having a high school diploma/GED
- A successfully completed background check
- Pass a post offer, pre-employment drug screening
- Having the physical, mental and emotional capabilities to complete assigned tasks
- Be willing to work in the outdoors

***Please note that heavy lifting is involved in many program areas. Other skills needed include the ability to get along with others, possess physical stamina to complete a full day of camp programming, ability to accept direction and feedback, ability to place campers needs above own, maintain positive attitude, and be a part of a team.**

***Prior farm experience not required to apply.**